

**RESOLUTION 2012 -47**

**A RESOLUTION AUTHORIZING CITY MANAGER AND MAYOR  
TO SIGN A CONTRACT BETWEEN GENERAL DRIVERS & HELPERS UNION LOCAL #120  
(AFFILIATED WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS)  
AND THE CITY OF STURGIS**

WHEREAS, the City of Sturgis desires to enter into a contract with General Drivers & Helpers Union Local #120 (Affiliated with the International Brotherhood of Teamsters) to define the employer-employee relationship which exists between the City and those employees covered by the Contract and to enter into a complete contract covering wages, rates of pay, hours of work, and other conditions of employment;

WHEREAS, the General Drivers & Helpers Union Local #120 (Affiliated with the International Brotherhood of Teamsters) desires to enter into such Contract;

WHEREAS, the parties do hereby acknowledge that both parties have met, conferred, and negotiated in good faith regarding wages, hours and other terms and conditions of employment for the employees in said bargaining unit and that this Contract is the result of the unlimited right and opportunity afforded to each of the parties to make any and all demands and proposals with respect to the wages, rates of pay, hours of work and other conditions of employment with respect to the unit of employees covered hereby;

WHEREAS, an agreement needs to be entered into between the parties due to the upcoming expiration of the existing Contract between the two parties; and

WHEREAS, a copy of such Contract is attached hereto.

NOW THEREFORE, City Manager Daniel Ainslie and Mayor Mark Carstensen are hereby authorized to execute said Agreement for the above intended purposes.

Dated this 19<sup>th</sup> day of November, 2012.

CITY OF STURGIS

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Mayor Mark Carstensen

ATTEST:

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Fay Bueno  
City Finance Officer

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Effective: 12-19-2012